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January 19, 2012

Subject: Employee Search

Press Release - To All Interested Candidates,

Based on an anticipated increased workload, K-Five Construction Corporation will be accepting resumes for potential new hires for the spring of 2012. Most of our work is with Public Agencies. Prior experience using and knowledge of typical DOT/Toll Authority type standard specifications & construction standards is of the utmost importance. Please reference projects that you were involved in utilizing these contract conditions.

Positions for which we anticipate openings are:

- **Asphalt Paving Foreman** - Minimum of 3 years experience as an Asphalt Paving Foreman
- **Concrete Paving Foreman** - Minimum of 3 years experience as a Concrete Paving Foreman
- **Milling Machines Foreman** - Minimum of 3 years experience as a Milling Foreman
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- **Project Foreman** - Minimum of 3 years experience as a Project Paving Foreman
 - **Qualifications for ALL Foreman Positions**
 - Candidates should have 5-10 years of general construction experience, working knowledge of OSHA safety regulations, and good communication and organizational skills
 - Must possess strong organizational and time management skills
 - Excellent interpersonal and communication skills; solid speaking, facilitation and presentation skills.
 - Works independently as well as part of a team
 - Must be a self-starter, willing to do what it takes to get the job done.
- **Superintendant**
 - **Qualifications** - Minimum ten (10) years experience supervising construction contracts in a Project Foreman or Superintendant role.
 - Must possess strong organizational and time management skills
 - Outstanding customer relationship management skills; must be able to work with many other stakeholders to manage project requirements
 - Excellent interpersonal and communication skills; solid speaking, facilitation and presentation skills Highly skilled in the art of negotiation
 - Works independently as well as part of a team
 - Must be a self-starter, willing to do what it takes to get the job done
 - Good attention to detail with the ability to recognize discrepancies
 - Strong leadership skills; ability to develop and motivate a project team
 - Highly organized: can handle multiple projects concurrently; demonstrates proficiency in planning needs assessment and communication of both

- **Assistant Project Manager**

- **Qualifications** - Undergraduate degree and/or diploma in accounting, business, economics, engineering, finance or related field or equivalent work experience of a minimum of 3-5 years.
 - Must be knowledgeable in basic accounting functions
 - Knowledgeable of Microsoft Excel, Word, and PowerPoint
 - Good attention to detail with the ability to recognize discrepancies
 - Must possess strong organizational and time management skills
 - Effective verbal and written communication skills
 - Effective presentation skills
 - Works independently as well as part of a team
 - Just be a self-starter, willing to do what it takes to get the job done
 - Implement and maintain project schedule, project documents and meeting notes.
 - Assist in billing functions and collections.

- **Project Manager**

- **Qualifications** - Same as Assistant PM with a minimum of 10 years practical experience as an Assistant Project Manager or Project Manager.

Please prepare your resume and submit it by **February 3, 2012**. Pursuant to our bidding success, we will begin scheduling interviews for various positions on February 6, 2012 until our projected needs are met.

K-Five Construction is an EEO employer. If you have any questions please do not hesitate to contact our HR Department at (630)-257-5600.

Sincerely,

K-Five Construction Corporation